

Every year, Equal Pay Day is recognized world-wide to bring greater awareness to racial and gender pay disparities. In the United States, the date symbolically marks how many extra days into a new year the average woman must work to earn as much as the average white man did in the previous year. Equal Pay Day Chicago is a coalition of over 70 organizations, businesses and government agencies with a common goal of eliminating the pay gap.

Please use and share this coloring book to spread awareness with decision makers-- both current and future--as we work together. Pay equity is non-negotiable!

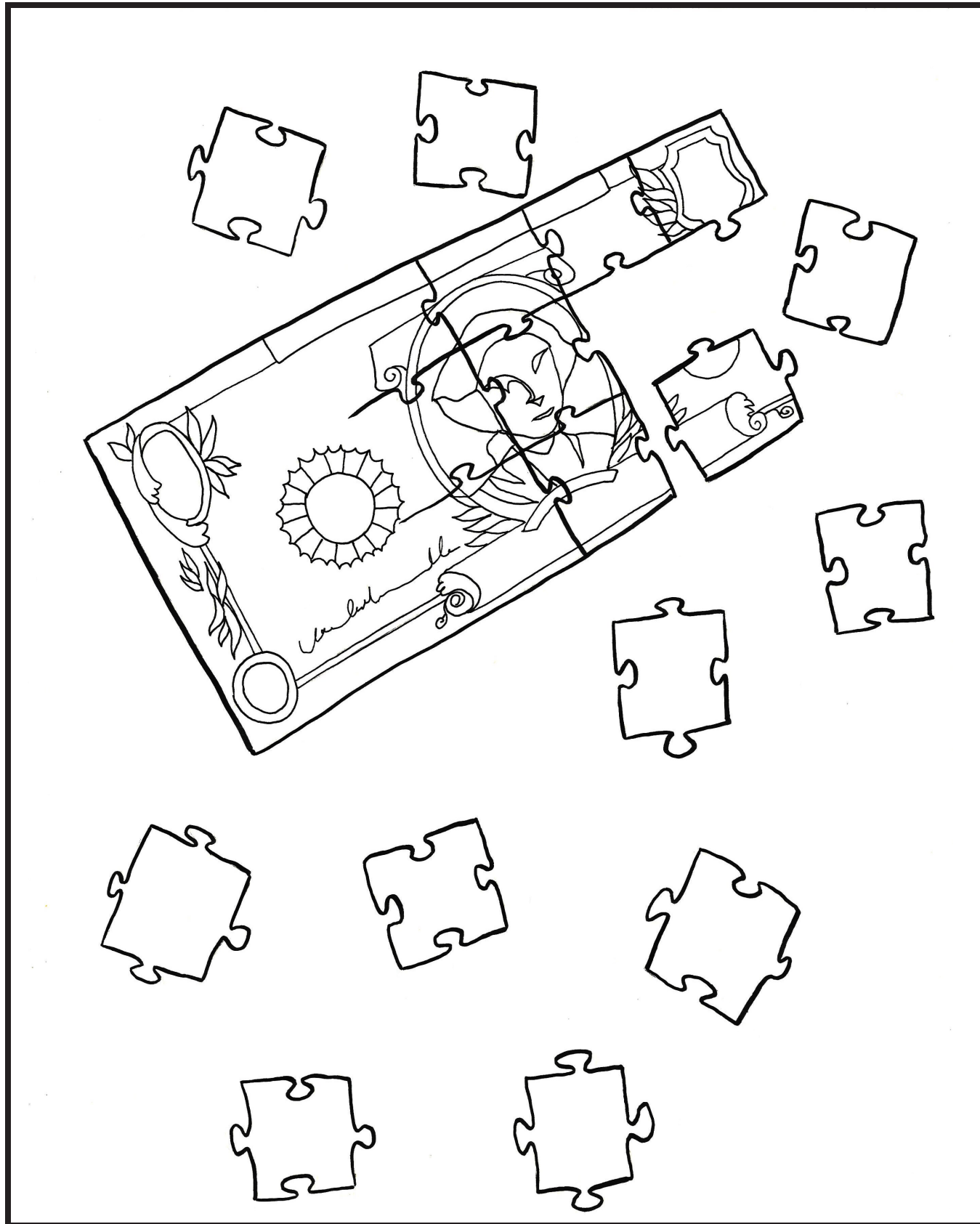
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Facts and Statistics:
U.S. Department of Labor and the American Association of University Women
US Department of Labor Women's Bureau

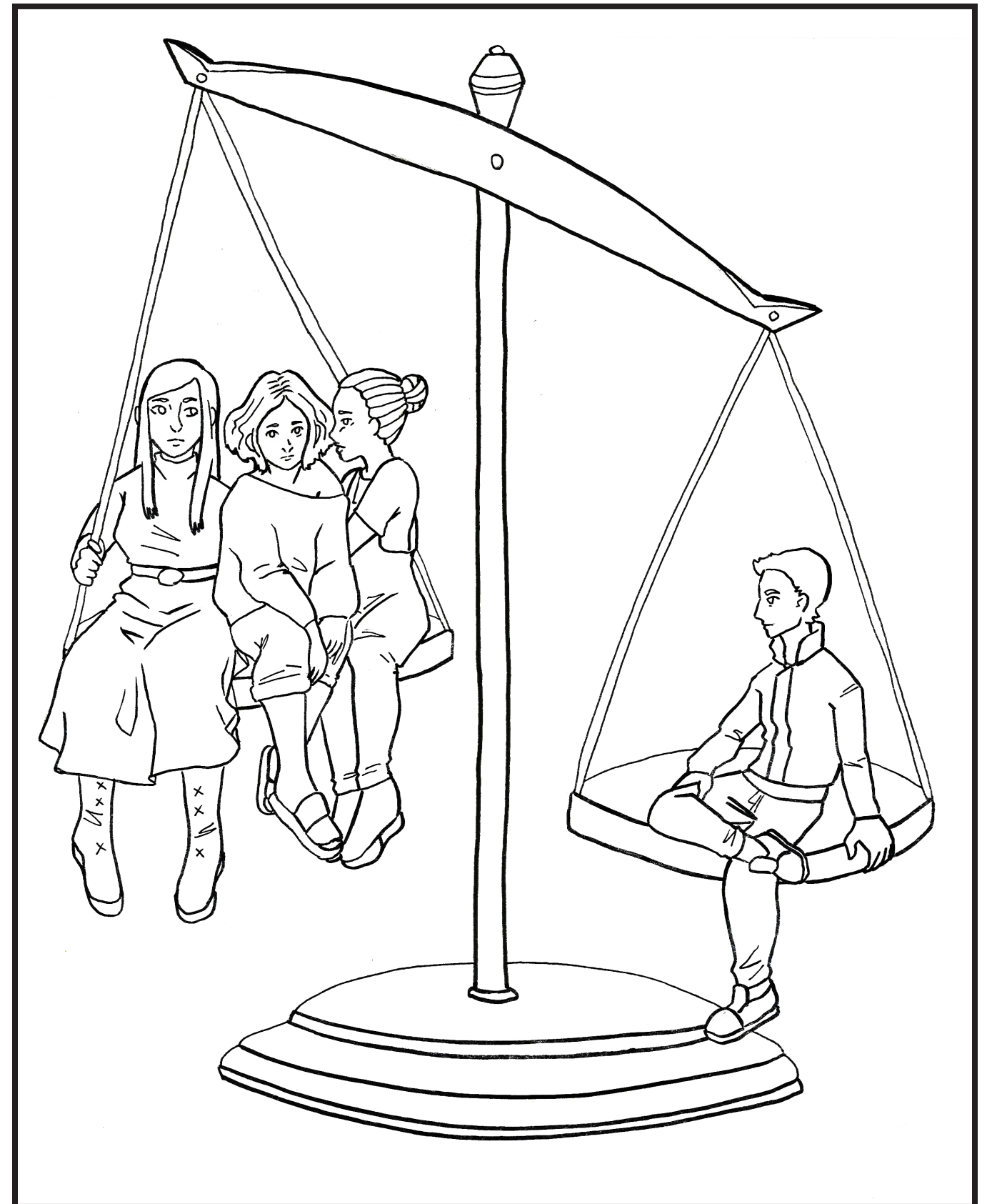
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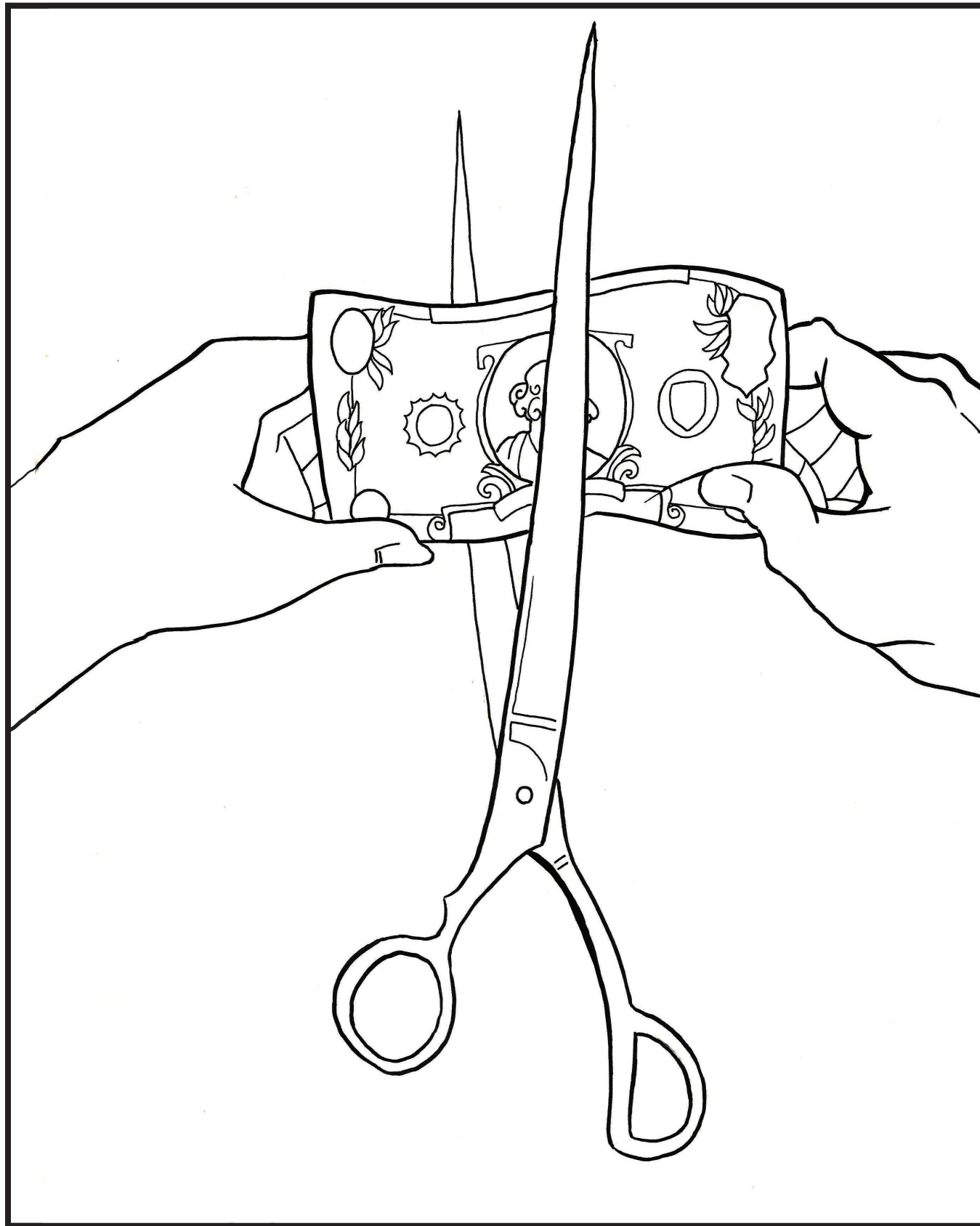
Equal Pay Day Chicago Coalition
Website:
equalpaydaychi.xyz
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@EqualPayDayChi
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<https://www.linkedin.com/in/equalpaydaychi/>



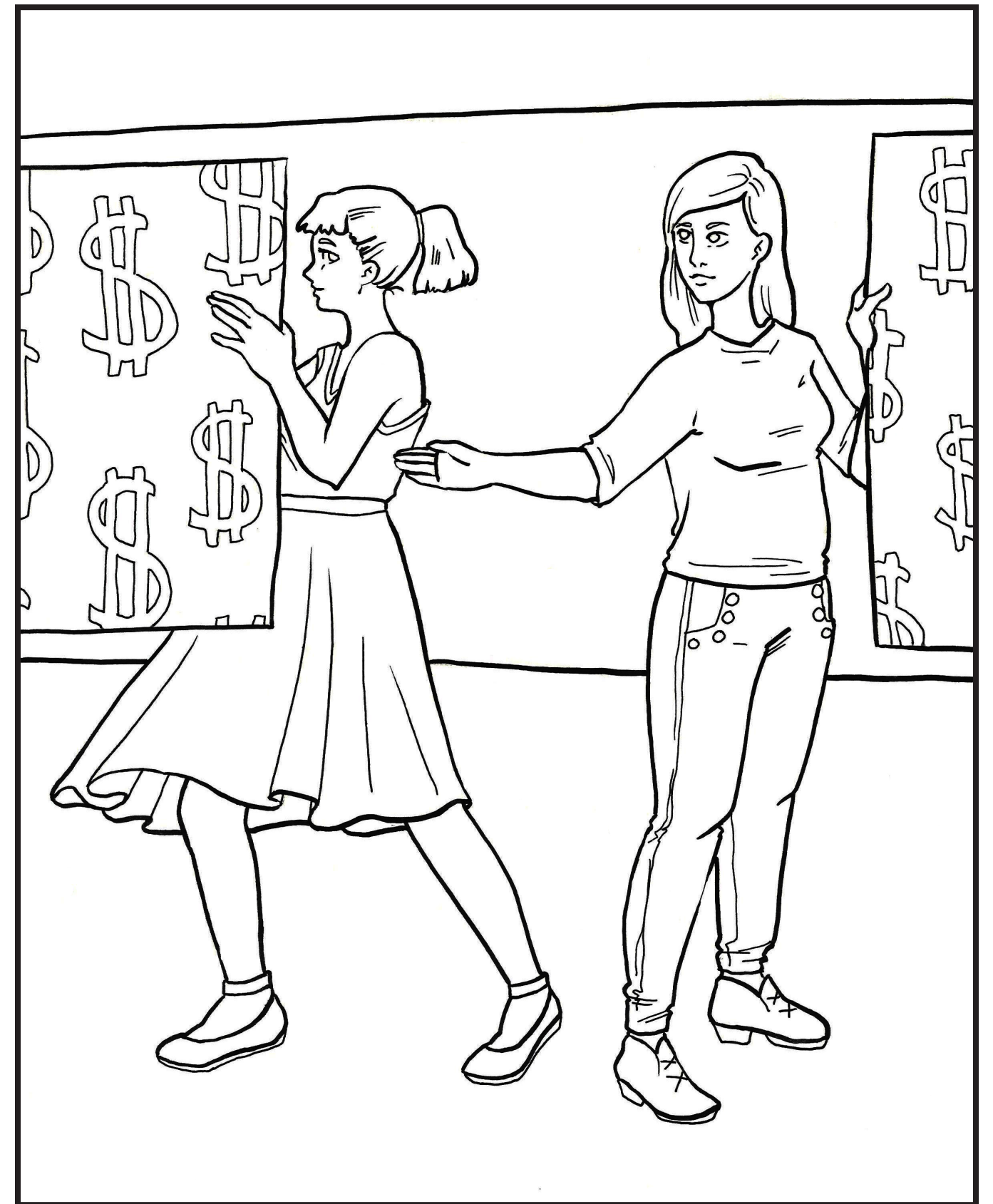


OCCUPATIONAL SEGREGATION, THE DEVALUATION OF WORK TRADITIONALLY DONE BY WOMEN, AND CAREGIVING PENALTIES THAT FALL DISPROPORTIONATELY ON WOMEN ALL CONTRIBUTE TO THE WAGE GAP.

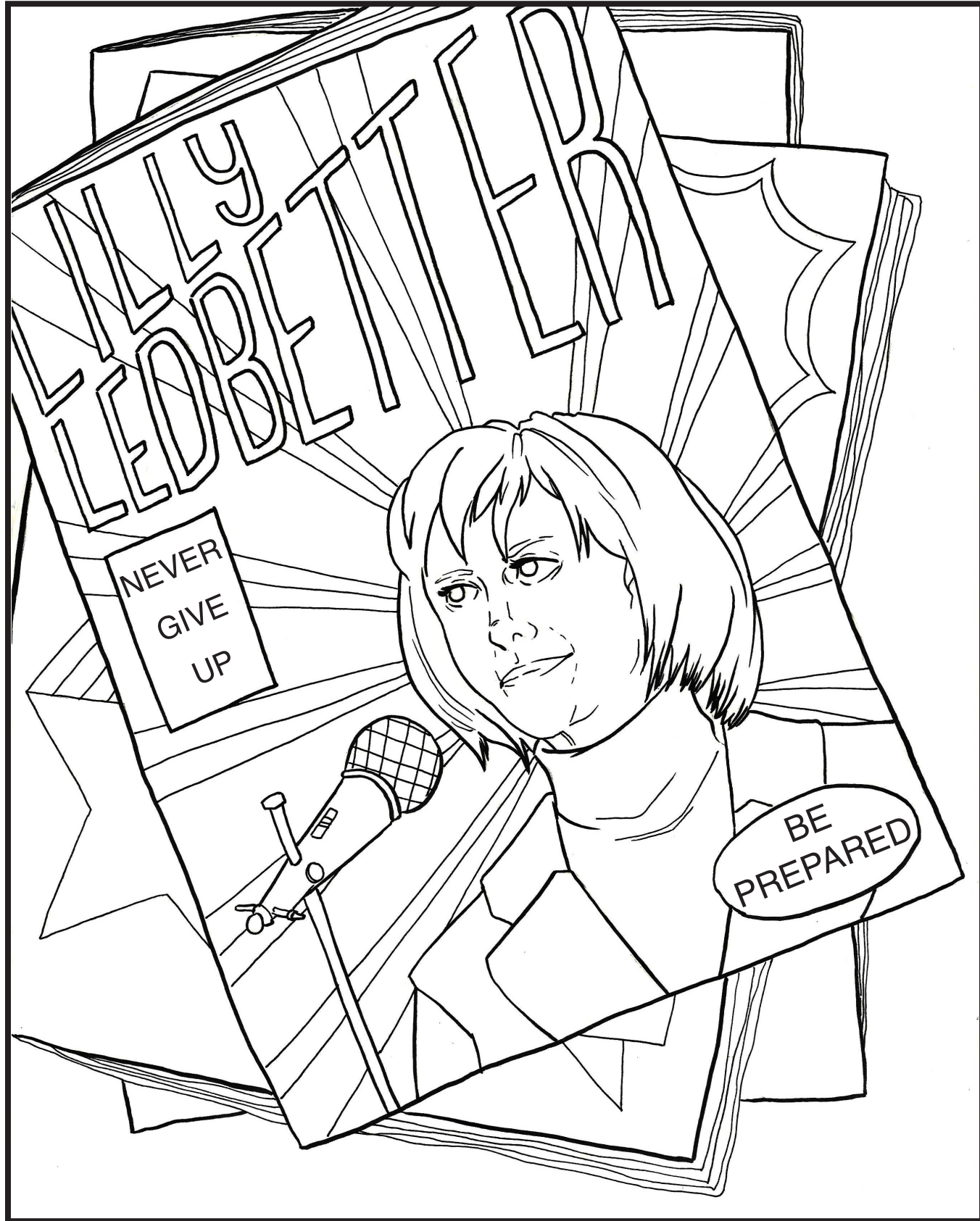




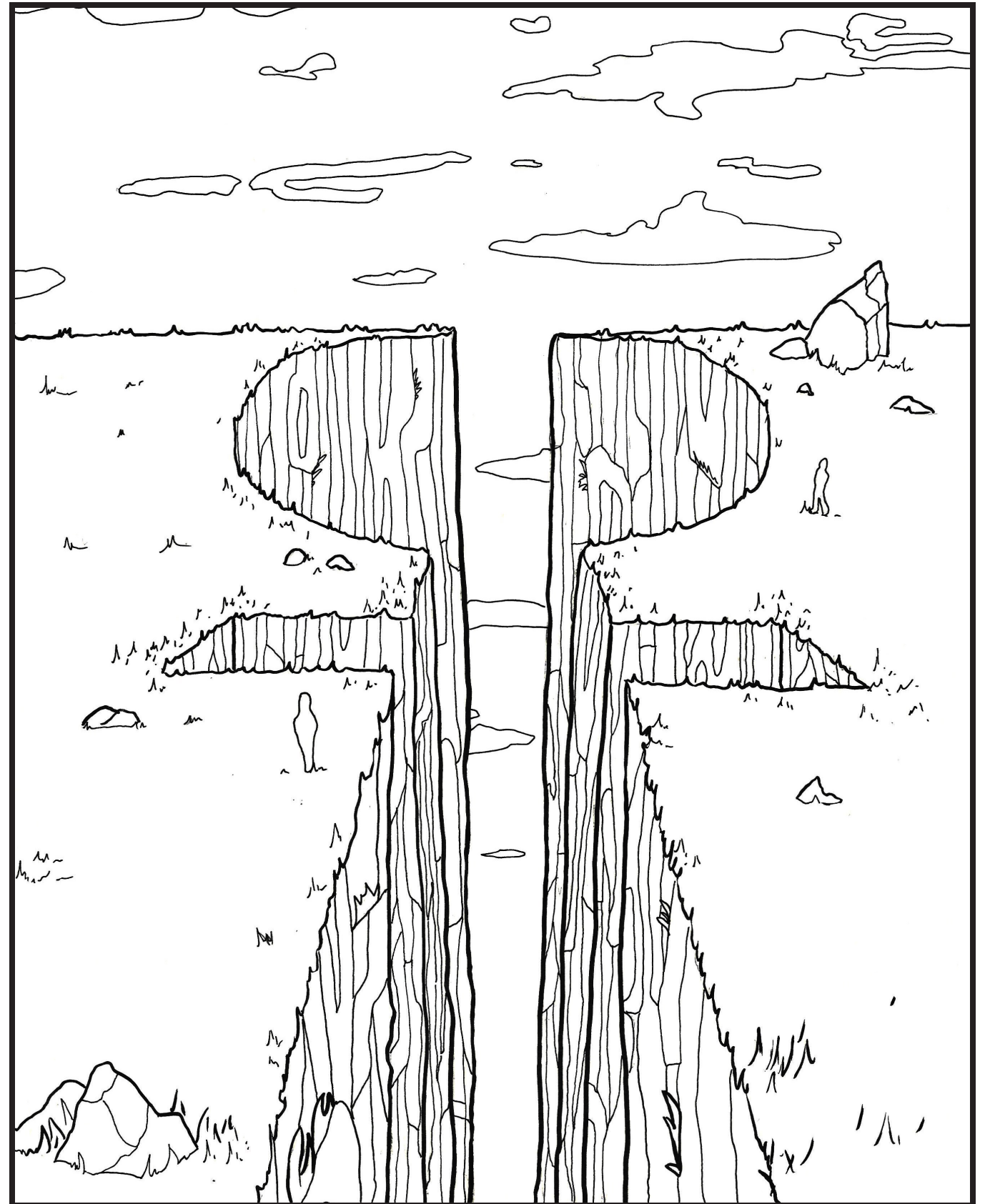
THE GENDER WAGE GAP IS A SIGNIFICANT CONTRIBUTING FACTOR TO WOMEN'S DISPROPORTIONATE EXPERIENCE OF POVERTY. CLOSING THE GENDER WAGE GAP WOULD CUT IN HALF THE POVERTY RATE OF WORKING WOMEN AND THEIR FAMILIES.



WOMEN EARN LESS THAN MEN IN NEARLY ALL OCCUPATIONS.



THE LILLY LEDBETTER PAYCHECK FAIRNESS ACT WAS INSPIRED BY A LOSS AT THE SUPREME COURT AND A FIERY DISSENT BY JUSTICE GINSBURG



THE PANDEMIC HAS SET WOMEN'S LABOR FORCE PARTICIPATION BACK MORE THAN 30 YEARS.